

Environment-Related Data

	Unit	2019	2020	2021	2022	
Energy / GHG	Energy consumption (crude oil equivalent)	kl	16,640	15,929	16,238	17,151
	Purchased electricity	kwh	34,873,000	33,391,000	33,094,000	34,774,000
	Gasoline	kl	1,064	1,057	1,108	1,100
	Light oil	kl	197	170	96	113
	Liquefied natural gas (LNG)	Ton	2,477	2,343	2,591	2,909
	City gas	Thousand m ³	2,820	2,715	2,761	2,811
	GHG emissions	Ton	32,246	30,554	30,830	32,925
	GHG emission intensity (index with FY2013 as 1)		0.733	0.705	0.678	0.639
Water	Water usage (total)	Thousand m ³	912	813	623	661
	Tap water	Thousand m ³	12	9	10	14
	Groundwater	Thousand m ³	885	790	599	632
	Industrial water	Thousand m ³	15	14	14	16
	Industrial wastewater	Thousand m ³	868	773	821	788
Waste	Amount of industrial waste (general/special management)	Ton	645	709	741	606
	Amount of industrial waste reused	Ton	579	658	708	570
	Recycling rate	%	89.8	92.8	95.6	94.1
Chemical substances	Emissions of PRTR substances (amount transferred to the environment)	kg	886* ¹	901* ¹	2,021	2,581
Atmospheric emissions	NOx emissions (Tsukuba Plant)	Ton	6.68* ¹	5.70* ¹	4.76* ¹	4.99
	SOx emissions	Ton	0	0	0	0
Others	Number of serious environmental accidents	Cases	0	0	0	0

Social Data

	Unit	2019	2020	2021	2022	
Employment	Number of employees (regular employees)	People	642* ¹	667* ¹	676	671
	Male	People	578* ¹	594* ¹	603	597
	Female	People	64* ¹	73	73	74
	Number of new hires	People	42	39	44	29
	New graduates	People	21	21	15	8
	Mid-career	People	21	18	29	21
	Percentage of women among new graduate hires	%	23.8	19.0	13.3	12.5
	Average years of service (male)	Years	17.3* ¹	17.2* ¹	17.0	16.8
	Average years of service (female)	Years	14.8	13.9* ¹	14.3* ¹	14.6
	Average age	Years	42.9	42.8	43.0	43.0
	Numbers of employees by age (up to 29 years old)	People	105	113	107	95
	30-39 years old	People	134	149	162	175
	40-49 years old	People	180	175	172	169
	50-59 years old	People	202	196	192	191
	60 years old and above	People	21	34	43	41
Percentage of paid annual leave taken	%	75.0	65.7	69.2	72.8	
Average hours of monthly overtime	Hours	18.4	19.3	20.4	20.3	
Diversity	Percentage of women in management positions	%	3.3	4.6* ¹	4.3* ¹	4.9
	Percentage of employees with disabilities	%	2.3	2.2	2.9	2.6
	Number of employees aged 60 and over	People	37	52	63	69
Childcare, nursing care, and nursing	Number of employees taking childcare leave	People	5	8	7	9
	Percentage of childcare leave taken (male)	%	9.1	16.6	30.7	57.1
	Percentage of childcare leave taken (female)	%	100	100	100	100
	Percentage of employees returning to work after childcare leave* ²	%	100	100	100	100
Occupational Health & Safety	Number of employees using family support leave	People	0	2	1	2
	Number of accidents resulting in lost worktime	Cases	1	1	2	2
	Number of accidents without lost worktime	Cases	2	2	0	0
	Number of fatal accidents	Cases	0	0	0	0
	Percentage of employees undergoing stress checks	%	98.8	97.8	97.3	98.6

Governance-Related Data

	Unit	2019	2020	2021	2022	
Directors and corporate auditors	Number of directors	People	6	6	6	6
	Number of corporate auditors	People	3	3	3	3
	Number of board of directors' meetings held	Times	7	7	7	8
	Number of corporate auditors liaison meetings held	Times	4	4	6	7

*1 Figures disclosed last year were corrected after review of scope.

*2 Percentage of employees returning to work after childcare leave: Number of employees who returned to work in the same year divided by the number of employees scheduled to return to work in the same year x 100

Company Data

Company name	N.E. CHEMCAT CORPORATION	Founding date	April 9, 1964
Capital	3,423.5 million yen	Representative director	President: Susumu Endo