

## Corporate Philosophy

We contribute to achieving a sustainable and quality global environment and affluent society through chemistry.

We at all times strive to develop technologies and provide high-quality products to our customers, and bring about the creation of new value.

We respect human rights and fulfill corporate social responsibilities, seek to co-exist with the environment and society around us, and aim to become a company that is trusted by stakeholders.

We promote transparent and sound management, develop the potential of each employee, and foster a culture that maximizes the achievement of the entire company.

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## Editorial Policy

The aim of this report is to present N.E. CHEMCAT's approach to sustainability and its efforts to help solve environmental and social issues through its business activities. The company's wide range of initiatives related to sustainability are presented in the ESG categories of environment, society, and governance. We hope this report will help our stakeholders gain a better understanding of our sustainability management.

#### Reporting period:

Fiscal 2022 (April 2022 to March 2023)

Some data from before/after the reporting period are included.

#### Reporting scope:

N.E. CHEMCAT CORPORATION

#### Reporting frequency:

Once a year

#### Reference guidelines:

GRI Standards

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Note: This report is the English version of the Japanese original.