

May 8, 2026

## **Announcement of Planned Changes in Representative Directors**

N.E. CHEMCAT CORPORATION hereby announces following changes of President and Executive Vice President. These changes will subject to final approvals at the 62<sup>nd</sup> Ordinary General Shareholders Meeting scheduled for June 26, 2026 and the Board meeting to be held thereafter.

### **■ Planned Changes of President and Executive Vice President (effective as of June 26, 2026)**

- Appointment

Axel Pilgrim	President, Representative Director
Takeshi Nishigaki	Executive Vice President, Representative Director

- Retirement

Susumu Endo	President, Representative Director
Matsuru Kushida	Executive Vice President, Representative Director

(Reference Information)

-Brief biography of new President

Name: Axel Pilgrim

Date of birth: September 29, 1969 (56 years old)

Educational background: 1996 Diploma of Chemical Engineering, TU Dortmund University  
2002 Doctor of Engineering, Kyoto University

2026 Director of BASF Metals Japan Ltd. (Current)

2023 President and Representative Director of SCHOTT Japan Corporation

2015 Vice President and Representative Director of ContiTech Industrial Solutions Japan Co., Ltd.  
(Formerly ContiTech Japan Co., Ltd.)

-Brief biography of new Executive Vice President

Name: Takeshi Nishigaki

Date of birth: June 26, 1972 (53 years old)

Educational background: 1997 Bachelor of Commerce, Senshu University

2023 Executive Vice President, Representative Director of Sumitomo Metal Mining America Inc. (Current),  
President, Representative Director of Sumitomo Metal Mining Arizona, Inc. (Current),  
President, Representative Director of SMM Morenci Inc. (Current),  
and Director of SMMA Candelaria, Inc. (Current)

2019 General Manager of Ssmart Project Sect,  
Finance & Accounting Dept., Sumitomo Metal Mining Co., Ltd.

2012 Director of Malaysian Electronics Materials SDN.BHD

1991 Joined to Sumitomo Metal Mining Co., Ltd.