

April 10, 2023

Announcement of Changes of Officers

N.E. CHEMCAT CORPORATION hereby announces following changes of President and Vice Presidents. These changes will subject to final approvals at the 59th Ordinary General Meeting of Shareholders scheduled for June 26, 2023 and the Board of Directors' meeting to be held thereafter.

1. Changes of President (effective as of June 26, 2023)

Name	New	Current
Susumu Endo	President/ Representative Director	Executive Vice President/ Representative Director
Matsuru Kushida	Executive Vice President/ Representative Director	President/ Representative Director

2. Changes of Vice Presidents (effective as of June 26, 2023)

Name	New	Current
Teiji Yamada	Senior Vice President General Manager, Production and Technology Div.	Vice President General Manager, Production and Technology Div. In charge of Numazu & Tsukuba Plant
Yasuharu Kanno	Vice President General Manager, Numazu Plant	General Manager, Numazu Plant
Kazunori Tago	Vice President General Manager, Tsukuba Plant	General Manager, Tsukuba Plant

3. Brief biography of new president

Name : Susumu Endo

Date of birth : September 10, 1965 (57 years old)

Educational background : March 1990 Bachelor of Law, Chuo University

December 1998 Master in Legal Institutions, University of Wisconsin-Madison,
Graduate School

1990 Joined to Sumitomo Metal Mining Co., Ltd.

2004 President of Sumitomo Metal Mining Electronics Materials (Shanghai) Co., Ltd.

2009 Administration Manager of Taganito Construction Project, Sumitomo Metal Mining Co., Ltd.

2011 Vice President for Legal Affairs, Sumitomo Metal Mining Philippine Holdings Corporation

2015 Deputy General Manager of General Affairs and Legal department, Sumitomo Metal Mining Co., Ltd.

2019 Deputy General Manager of Legal department, Sumitomo Metal Mining Co., Ltd.

2019 Executive Vice President & Representative Director of N.E. CHEMCAT CORPORATION (Current)

※2023 President & Representative Director of N.E. CHEMCAT CORPORATION (scheduled to be effective as of June 26, 2023)